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# Equality and diversity monitoring form

Discover is a publicly funded organisation and is required to statistically analyse the demographics of our staff, freelancers, artists and trustees including gender, age, ethnicity, sexual orientation and disabilities. We are asking you at this point to help inform our recruitment process. Any information provided does not form part of an application and is not linked to individual records. All data is separated and anonymised. You are not required to complete this form to apply for this role.

Privacy Notice: Discover Children’s Story Centre’s data policy follows General Data Protection Regulation (EU) 2016/679. The personal data you provide here is used to monitor the equality and diversity of the organisation’s personnel and to report to Arts Council England and within the organisation. It is stored securely online for purposes of statistical analysis only. Once processed into anonymous statistics the forms are destroyed. The legal basis for this is consent. To read more about Discover’s policies see <https://discover.org.uk/privacy-policy/>

By completing and returning this form you are giving Discover Children’s Story Centre, 383-387 High Street, Stratford, London E15 4QZ (Charity number 107468) consent to use this information.

**Gender:**

Male (including female to male trans men)

Female (including male to female trans women)

Non-binary (for example, androgyne)

Prefer to self-describe:

Prefer not to say

**Is your gender identity different to the sex you were assumed to be at birth?**

Yes

No

Prefer not to say

**Age group:** 0-19 20-34 35-49 50-64 65+ Prefer not to say

**How would you describe your ethnic origin? Tick box**

|  |  |  |
| --- | --- | --- |
| Asian/Asian British | Bangladeshi |  |
|  | Chinese |  |
|  | Indian |  |
|  | Pakistani |  |
|  | Other Asian |  |
| Black/Black British | African |  |
|  | Caribbean |  |
|  | Any other Black background |  |

|  |  |  |
| --- | --- | --- |
| White | English |  |
|  | British |  |
|  | Gypsy or Irish Traveller |  |
|  | Irish |  |
|  | Northern Irish |  |
|  | Scottish |  |
|  | Welsh |  |
|  | Other White |  |
| Mixed/Multiple Ethnic Group | Arab |  |
|  | Asian and White |  |
|  | Black African and White |  |
|  | Black Caribbean and White |  |
|  | Other mixed |  |
|  | Any other Ethnic Group |  |
|  | Prefer not to say |  |

**Do you consider that you have a disability?**

Non-disabled

Disabled

Prefer not to say

**Where disabled, please indicate:**

Visual impairment

Hearing impairment/deaf

Physical disabilities

Cognitive or learning disabilities

Mental health condition

Other long term/chronic condition

Prefer to self-describe:

Prefer not to say

**How would you describe your sexual orientation?**

Bisexual

Gay man

Gay woman/lesbian

Heterosexual/straight

Prefer to self-describe:

Prefer not to say

**How did you hear about this role?** …………………………………………………………………………..